



Peak Ski Racing Academy Code of Conduct

Attendance to Peak Ski Racing Academy is a privilege, not a right. All Peak Ski Racing Academy athletes when participating in any Peak Ski Racing Academy activity, must agree to conduct themselves according to Peak Ski Racing Academy core values of Commitment, Teamwork, Citizenship, Discipline and abide by the spirit and dictates of this Code of Conduct. All athletes must agree to comport themselves in a sportsmanlike manner, and are responsible for their actions while attending or participating in all Peak Ski Racing Academy activities (including but not limited to camps, competitions, and projects).

Sportsmanlike conduct is defined as, but is not limited to: respect for competition officials, resort employees, fellow members, and the skiing and snowboarding public, respect for facilities, privileges and operating procedures, the use of courtesy and good manners, acting responsibly and maturely, refraining from the use of profane or abusive language, and abstinence from illegal or immoderate use of alcohol and use of illegal or banned drugs.

While participating in any Peak Ski Racing Academy activity:

1. Peak Ski Racing Academy athletes/members shall be subject to the jurisdiction of the International Ski Federation (FIS) Statutes, the United States Olympic Committee (USOC) Bylaws, the Peak Ski Racing Academy Bylaws, and the Peak Ski Racing Academy Code of Conduct.
2. Peak Ski Racing Academy athletes/members shall conduct themselves at all times and in all places as befits worthy representatives of Australia and the United States of America, the United States Olympic Committee, U.S. Ski & Snowboard, their region, division, state or club and in accordance with the best traditions of national and international competition.
3. Peak Ski Racing Academy athletes/members are responsible for knowledge of and adherence to competition rules and procedures.
4. Peak Ski Racing Academy Athletes/members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behavior, consideration for the physical and emotional well being of others, and courtesy and good manners.
5. Peak Ski Racing Academy athletes/members shall abide by U.S. Ski & Snowboard rules and procedures while traveling to and from and participating in official U.S. Ski & Snowboard activities.
6. Peak Ski Racing Academy athletes/members shall abstain from illegal and/or immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21. Members under 21 years of age shall not participate in gatherings involving consumption of alcohol.
7. No Peak Ski Racing Academy athlete/member shall violate the customs, travel or currency regulations of a country while traveling with a Peak Ski Racing Academy group.
8. Peak Ski Racing Academy athlete/member shall commit a criminal act.



9. No Peak Ski Racing Academy athlete/member shall engage in any conduct that could be perceived as harassment based upon gender, age, race, religion, disability or sexual orientation.

10. Peak Ski Racing Academy athlete/members will avoid profane or abusive language and disruptive behavior.

11. Peak Ski Racing Academy athlete/members agree to abide by anti-doping rules and procedures established by the World Anti-Doping Agency (WADA), the U.S. Anti-Doping Agency (USADA), and/or FIS.

Failure to comply with any of the above provisions may lead to disciplinary action by the appropriate team or competition leader. Disciplinary action may include:

- Removal from the team trip or training camp.
- Suspension from training and/or competition.
- Elimination of coaching, travel, and other benefits.
- Forfeiture of Peak Ski Racing Academy position.

Peak Ski Racing Academy is committed to principles of fairness, due process and equal opportunity. Athletes/Members are entitled to be treated fairly and in compliance with Peak Ski Racing Academy Bylaws, policies and procedures. Athletes/Members are entitled to notice and an opportunity for a hearing before being prevented from participating in protected competition. Peak Ski Racing Academy athletes/members can express grievances and appeals via email to the Director/Directors at any time.

Nothing in this Code shall be deemed to restrict the individual freedom of a Peak Ski Racing Academy athlete/member in matters not involving activities in which one could not be perceived as representing Peak Ski Racing Academy. In choices of appearance, lifestyle, behavior and speech while not representing Peak Ski Racing Academy, competitors shall have complete freedom, provided their statements and actions do not adversely affect the name and reputation of the Peak Ski Racing Academy. However, in those events where one is representing or could be perceived as representing Peak Ski Racing Academy, Peak Ski Racing Academy demands that its athletes/members understand and agree to behave in a manner consistent with the best traditions of sportsmanship and Peak Ski Racing Academy core values.

Last revised May, 2019.